

# MBA for Experienced Professionals

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The MBA for Experienced Professionals (MBA-EP) program at California Lutheran University is an elite program for seasoned professionals who have already achieved significant business success. Our interdisciplinary, experience-driven curriculum is organized around five key areas:

- Leading Operations
- Managing Processes
- Leading People
- Leading Strategy
- Professional and Personal Advancement

After completing an MBA degree, the student will have an in-depth understanding of the building blocks of business management, theories and practical tools in core subject areas. Furthermore, the student will possess critical and creative thinking skills to apply theories and related tools to solve business problems related to planning, organizing, leading and controlling in any organization, private or public, in an fast paced domestic or global environment. Additionally, the students will have developed a better understanding their strengths and weaknesses in interpersonal relations, teamwork and leadership.

The program features 15 courses, 3 credits each, delivered in a hybrid model (8 on-campus courses, 7 online courses). The on-campus courses will be offered in a compressed weekend format.

## Admission Requirements

The MBA-EP program begins each October and is delivered over 18 months to a cohort consisting of working professionals with a minimum of 5-7 years or relevant professional experience.

Candidates for admission to the MBA program should submit a complete application portfolio at least 45 days prior to the start of the term. Admission decisions for regular graduate standing are based on a review of the following materials in the candidate's file:

1. A completed application form and non-refundable application fee;
2. Evidence of an interview with an admission counselor;
3. Official transcripts showing a bachelor's degree from a regionally accredited U.S. institution. Normally, a grade point average of 3.0 or higher in upper division undergraduate work is expected;
4. Two letters of recommendation;
5. A personal statement;
6. Resume
7. Test scores. Applicants whose undergraduate records do not satisfy the criteria set forth in paragraphs A-D below must include Graduate Management Admission Test (GMAT) scores in their admission portfolio. The GMAT may be waived for candidates who present an official transcript of previous college work from a regionally accredited college or university reflecting any one of the following criteria:
  - a. An undergraduate, upper division grade point average of 3.0 or higher on a 4.0 scale; or
  - b. A combined grade point average of 3.0 or higher for the most recent 60 credits of study consisting of any of the following: graduate course work, upper division post baccalaureate course work (exclusive of extension or continuing education work), and upper division undergraduate course work; or
  - c. A minimum of nine credits of graduate course work completed and a 3.50 grade point average; or
  - d. A previously earned master's degree.

Note:

1. For more information, see Admission Procedures.

## Requirements for the MBA-Experienced Professionals

The MBA for Experienced Professionals requires 45 semester credits of course work which must be completed within a seven-year period. Pass/Fail grading is not permitted for any courses taken towards graduation credit in the MBA and Post-MBA programs.

### Required Courses

EMBA 500	Strategy Development in Global Context	3
EMBA 501	Ethical and Legal Practices in Business	3
EMBA 502	Strategic Decision Making for High Performance	3
EMBA 503	Organizational Design	3

EMBA 504	Finance for Executives	3
EMBA 505	People Management	3
EMBA 506	Marketing Management for Executives	3
EMBA 507	Leadership and Change Management	3
EMBA 508	Negotiations and Conflict Management	3
EMBA 509	Information Systems for Executives	3
EMBA 510	Global Economics	3
EMBA 511	Project Management	3
EMBA 512	Innovation and Organizational Entrepreneurship	3
EMBA 513	Professional and Personal Development (Take three times for a total of 3 credits)	1
EMBA 599	Final Project	3